



**CODE OF ETHICS**

**PAN-AMERICAN FEDERATION OF  
ENGINEERING SOCIETIES**

**2010**

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CHAPTER I  
**GENERAL PROVISIONS**

**Article 1.-** UPADI has the main purpose of encouraging, promoting, expanding, directing, guiding, and standardizing the actions and practices of the engineers of the Americas as set forth in Article 4 of its Bylaws.

**Article 2.-** This Code of Ethics shall guide the Member Organizations of the Pan-American Federation of Engineering Societies (UPADI).

CHAPTER II  
**OBLIGATIONS**

**Article 3.-** All actions of UPADI Member Organizations shall be conducted in strict abidance of the ethical standards, bylaws, and regulations governing UPADI. Therefore, all UPADI Member Organizations are forbidden from engaging in actions or behaviors that violate them.

**Article 4.-** UPADI Member Organizations shall behave in an honest, diligent, loyal, respectful, and responsible manner and shall act in good faith at all times so that their actions comply with the body of laws, especially the bylaws and regulations approved by UPADI.

**Article 5.-** UPADI Member Organizations shall promote and defend the integrity, honor, and dignity of the engineering profession. They shall also strive to increase the prestige, quality, and suitability of engineering, thus contributing to the development of the profession through professional research.

**Article 6.-** The Member Organizations shall contribute to UPADI's funding; for this purpose, they shall keep up to date with the payment of the fees assigned to them.

**Article 7.-** UPADI Member Organizations shall keep a respectful and collaborative relationship among themselves and shall avoid all actions that attempt against the dignity and prestige of UPADI Member Organizations.

**Article 8.-** To be admitted by UPADI as a Member Organization, the Organization shall strictly comply with the requirements set forth in its bylaws and regulations. Any violation of the requirements shall be considered as grounds for sanctioning the infringer. Moreover, any Member Organization that knowingly allows, either by action or omission, a violation to occur shall be sanctioned.

### CHAPTER III SANCTIONS

**Article 9.-** Noncompliance with the provisions set forth in CHAPTER II of this Code shall give rise to sanctions as set forth herein.

**Article 10.-** A confidential warning shall be submitted to the Member Organization that is not complying with the provisions in Articles 3, 4, and/or 5 of this Code. If the sanctioned Organization repeats the noncompliance, its accreditation as UPADI Member will be suspended.

**Article 11.-** The Member Organizations that do not comply with Article 6 of this Code may not vote at the Meetings and/or Conventions organized by UPADI. Furthermore, they may not propose nominees for UPADI's awards or elected offices or opt for any office within UPADI's bodies. Their rights will be reestablished at the moment their financial obligations are up to date or whenever they enter into a payment settlement agreement.

**Article 12.-** Noncompliance with the provisions in Articles 7 and 8 of this Code shall be considered a serious misconduct and shall be grounds to suspend the Organization's accreditation as UPADI member.

**Article 13.-** UPADI's General Assembly shall have the authority to assign any sanctions, prior recommendation of the Directorate.

**Article 14.-** Whenever noncompliance with this Code of Conduct is suspected, UPADI's Directorate shall start an investigation process. The affected Organization shall have the right to be heard by the Directorate and, in case its membership is suspended, it shall have the right to submit, within three business days after the notification, an appeal to have the decision reconsidered.

**Article 15.-** UPADI's General Assembly shall have the authority to amend this Code of Conduct. To do so, it shall need the affirmative vote of two thirds of its full members.

Approved at Buenos Aires, Argentina, October 2010